



# Bethlehem Lutheran Church

Teaching God's Holy Word for the eternal benefit of all people!

7500 State Road, Parma, Ohio 44134 ♦ 440-845-2230

Rev. Robert Green: Pastor@blc7500.com ♦ Mrs. Kathy Green: Secretary@blc7500.com



## Bethlehem Family Childcare

Infants – Pre-k ♦ M – F ♦ 6:45 AM – 6:00 PM

Facebook: Bethlehem Family Childcare ♦ Miss Tricia Wise: ChildcareDirector@blc7500.com ♦ 440-884-0430

### Application for Employment at Bethlehem Family Childcare

#### **Personal Information:**

Full Name: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

\_\_\_\_\_

Phone Number: \_\_\_\_\_

E-Mail: \_\_\_\_\_

#### **Education Information:**

High School Name and City: \_\_\_\_\_

Year of Graduation: \_\_\_\_\_ GPA: \_\_\_\_\_

*(Proof of H.S. diploma or GED is required for employment!)*

Vocational *(describe)*: \_\_\_\_\_

College/University Name and City: \_\_\_\_\_

Year of Graduation: \_\_\_\_\_ GPA: \_\_\_\_\_

Degree: \_\_\_\_\_

College courses you have completed which will help you in working with young children: \_\_\_\_\_

Would you will be willing to *continue your education* by enrolling in certain college courses or other training programs that may be beneficial or required? Y N

#### **Work History:** *Begin with the most recent!*

Company: \_\_\_\_\_

Position: \_\_\_\_\_

Began: \_\_\_/\_\_\_/\_\_\_ Ended: \_\_\_/\_\_\_/\_\_\_

Company: \_\_\_\_\_

Position: \_\_\_\_\_

Began: \_\_\_/\_\_\_/\_\_\_ Ended: \_\_\_/\_\_\_/\_\_\_

Company: \_\_\_\_\_

Position: \_\_\_\_\_

Began: \_\_\_/\_\_\_/\_\_\_ Ended: \_\_\_/\_\_\_/\_\_\_

#### **Help Us Know More About You:**

Describe yourself: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What are the *most important things* in your life?

1. \_\_\_\_\_

2. \_\_\_\_\_

The *most important accomplishments* in your life:

1. \_\_\_\_\_

2. \_\_\_\_\_

What motivates you? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Childcare-Related Questions:**

1. What do you like *best* about working with children?  
\_\_\_\_\_  
\_\_\_\_\_
2. What is the most challenging aspect of working with young children?  
\_\_\_\_\_  
\_\_\_\_\_
3. What is your favorite *age group* to care for?  
\_\_\_\_\_  
Why? \_\_\_\_\_  
\_\_\_\_\_
4. Would you be willing to work with *any age group*, infants – school age?    Y    N
5. How might you handle a child that is *misbehaving and disrupting a class*?
  - a. Step 1: \_\_\_\_\_  
\_\_\_\_\_
  - b. If unsuccessful, step 2: \_\_\_\_\_  
\_\_\_\_\_
  - c. If still unsuccessful, step 3: \_\_\_\_\_  
\_\_\_\_\_
6. Name *three ways* you might teach a child about *something in nature*?
  - a. \_\_\_\_\_  
\_\_\_\_\_
  - b. \_\_\_\_\_  
\_\_\_\_\_
  - c. \_\_\_\_\_  
\_\_\_\_\_
7. Identify your best *talent or ability* in working with children: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Employment Questions:**

1. Identify any administrative ability and / or experience in which you are proficient:  
\_\_\_\_\_  
\_\_\_\_\_
2. If hired, what would you expect from our center? \_\_\_\_\_  
\_\_\_\_\_
3. If hired, what would be some of your goals?
  - a. \_\_\_\_\_  
\_\_\_\_\_
  - b. \_\_\_\_\_  
\_\_\_\_\_
4. Would you be willing to submit to a *drug test*?    Y    N
5. People who work with children are required by the state of Ohio to be *fingerprinted* and *pass a background check*. Would you be willing?    Y    N
6. Is there anything in your past that would *bring embarrassment* to our center?    Y    N  
If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_
7. List *Three Professional* References:  
Name: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Contact Information: \_\_\_\_\_  
\_\_\_\_\_  
Name: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Contact Information: \_\_\_\_\_  
\_\_\_\_\_  
Name: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Contact Information: \_\_\_\_\_  
\_\_\_\_\_

**Spiritual Questions:**

1. What do you believe about our existence?  
Evolution    Creation    Both
2. What is your view of the Bible?  
(circle all that apply)
  - a. Similar to other books.
  - b. Different than other books.
  - c. Mostly true and reliable.
  - d. God’s Word for all people.
  - e. The history book of the universe.
  - f. Fantastic made-up stories.
  - g. The truth about sin and salvation.
3. Who is Jesus? \_\_\_\_\_  
\_\_\_\_\_
4. What is God’s requirement for heaven?  
Good    Very Good    Without Sin
5. Do you consider yourself to be a Christian?  
Y    N
6. Why will God welcome you into heaven?  
\_\_\_\_\_  
\_\_\_\_\_
7. How much of the Bible have you read?  
None    5%    25%    50%    75%    95%    All
8. Do you have a regular routine of Bible reading / study?    Y    N
9. What is your favorite Bible Story? \_\_\_\_\_  
\_\_\_\_\_  
Why? \_\_\_\_\_  
\_\_\_\_\_
10. Do you attend a church?    Y    N    If yes:
  - a. Which one? \_\_\_\_\_  
\_\_\_\_\_
  - b. How often? \_\_\_\_\_  
\_\_\_\_\_

**Preferences:**

Preferred Position (circle all that apply):  
Director    Teacher    Assistant    Full-time    Part-time

Preferred Hourly Wage: \$\_\_\_\_\_

Preferred Number of Hours Each Week: \_\_\_\_\_

**ODJFS Requirements:**

1. What is your OPIN? \_\_\_\_\_
2. What is your Career Pathways Level? \_\_\_\_\_
3. Have you completed Ohio's Approach to Quality online training?    Y    N  
If yes, when? \_\_\_\_\_
4. Have you completed Ohio’s Overview of Child Development online training?    Y    N  
If yes, when? \_\_\_\_\_

**The Information in this Application is Correct:**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Questions:** Contact the Childcare Director:

- [ChildcareDirector@blc7500.com](mailto:ChildcareDirector@blc7500.com)
- 440-884-0430

**Submit this Application to:**

Bethlehem Family Childcare  
7500 State Road  
Parma, Ohio 44134